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AUTHOR	Health, Safety and Wellbeing Team

Yarra Ranges Council (YRC) is committed to protecting the health, safety and wellbeing of its employees, Councillors, volunteers, contractors, and visitors. In fulfilling this commitment, we aim to provide and maintain a safe and healthy work environment.

We recognise that the responsibility for health and safety with the to aim to reduce hazards in the workplace is everyone's responsibility.

Our commitment to compliance and improvement includes the setting and achievement of safety objectives, monitoring of trends, hazards, and incidents.

Workplace health and safety legislation applies equally to physical and mental health.

To protect everyone's physical and mental health, safety, and wellbeing, YRC requires all employees to work in accordance with the Occupational Health and Safety Act, applicable regulations, Workplace Injury Rehabilitation and Compensation Act and the YRC Health & Safety Management System.

YRC will provide information, instruction, training, and supervision needed to reduce risks to health and safety to the greatest practical extent.

We will engage and consult with all employees, and others involved with our business, to ensure hazards identified and the risks associated with them are removed or reduced.

We have a workplace environment where employees and others involved with our business are encouraged and supported to raise health and safety issues and help reduce and manage them.

YRC endeavors to foster an environment where all individuals are treated fairly and respectfully, with zero tolerance for harassment, discrimination, abuse or occupational violence and aggression.

Our commitment is to make safety a "way of life" at YRC. This is how we *do what matters*.

Tammi Rose
Chief Executive Officer